

**Yellow Medicine County Board of Commissioners
Policy Manual**

Policy Statement

TITLE

Married Employees Health Insurance Benefits

CODE

205

REFERENCE

NA

PERSONNEL RESPONSIBLE

Married employees who both work for Yellow Medicine County

EFFECTIVE

09-01-04

POLICY

205.100 Policy Statement – In order to provide comparable health insurance benefits to both spouses, who are employed by the County on a full-time basis, the County will provide those employees with either two single coverage policies (one for each spouse) or one dependent coverage policy (covering both spouses and dependents) with all premiums paid by the County. No co-pay will apply to the dependent coverage policy.

205.200 Family Services Employee – If one of the spouses works for Family Services, the entire dependent coverage premium, and any applicable County funding of VEBA deductibles, will be paid by Family Services.

AUTHORED BY: County Administrator
DATE: 11-01-04

APPROVED BY: County Board
DATE: 11-09-04